IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.33 : Approval Expires 8/31/2027 User ID: 88G2401

Human Resources 2024-25

Institution: Indiana University-Bloomington (151351)

User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- · Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
 Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: 88G2401 Institution: Indiana University-Bloomington (151351) **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. 0 No Yes ◉ Does your institution have 15 or more full-time staff? ON₀ Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. O No Yes • Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. 0 No ◉ Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-

time non-instructional staff.

_	_		Are ALL of the instructional staff military personnel? Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You ma	ay us	se the	box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					1
<u>Hispanic/Latino</u>	14	19					33
American Indian or Alaska Native							0
<u>Asian</u>	42	33					75
Black or African American	10	15					25
Native Hawaiian or Other Pacific Islander	1						1
<u>White</u>	356	142					498
Two or more races	4						4
Race and ethnicity unknown	2	1					3
Total men	429	211	0	0	0	0	640

Women

omen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
<u>Hispanic/Latino</u>	7	10					•
American Indian or Alaska Native							
Asian	30	18					•
Black or African American	8	3					
Native Hawaiian or Other Pacific Islander							
<u>White</u>	133	100					2
Two or more races	2	1					
Race and ethnicity unknown		1					
Total women	180	133	0	0	0	0	31
Total (men+women)	609	344	0	0	0	0	95
Total from prior year		2				-	9,

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status On Tenure Track</u>

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	1	7	32				40
<u>Hispanic/Latino</u>		8	17				25
American Indian or Alaska Native			1				1
Asian		11	11				22
Black or African American	1	2	11				14
Native Hawaiian or Other Pacific Islander							0
White	1	22	61				84
Two or more races		1	4				5
Race and ethnicity unknown			2				2
Total men	3	51	139	0	0	0	193

Women

Race/ethnicity Professors Professors Professors Instructors Lecturers Lecturers rank U.S. Nonresident 1		No academic			Academic Rank	,		
Hispanic/Latino	Total		Lecturers	Instructors			Professors	Race/ethnicity
American Indian or Alaska Native 1	3				28	3	1	U.S. Nonresident
Asian 4 25	3				31	3		<u>Hispanic/Latino</u>
Black or African American 6 21						1		American Indian or Alaska Native
Native Hawaiian or Other Pacific Islander 1 —	2				25	4		Asian
White 7 65	:				21	6		Black or African American
Two or more races 1 5						1		Native Hawaiian or Other Pacific Islander
Race and ethnicity unknown 1 26 175 0 0 0	7				65	7		<u>White</u>
Total women 1 26 175 0 0 0					5	1		Two or more races
								Race and ethnicity unknown
Total (men+women) 4 77 314 0 0 0	20	0	0	0	175	26	1	Total women
Total (men+women) 4 77 314 0 0								
	36	0	0	0	314	77	4	Total (men+women)
Total from prior year			0	0	314	,,	7	

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	1			2		4
Two or more races							0
Race and ethnicity unknown							0
Total men	2	1	0	0	2	0	5

		Academic Rank			No academic	
Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
						0
						0
						0
						0
		1				1
						0
3	2	5		10		20
						0
						0
3	2	6	0	10	0	21
5	3	6	0	12	0	26
						26
		Professors Associate professors 3 2 3 2	Professors professors professors	Professors Associate professors Instructors Associate professors Instructors Inst	Professors	Professors Associate professors Instructors Lecturers No academic rank

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

$Number \ of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} \ - \ \underline{Annual \ Contract}$

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	1		7		4		12
<u>Hispanic/Latino</u>			1		1		2
American Indian or Alaska Native							0
Asian			3		2		5
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White	2	1	13		20		36
Two or more races					1		1
Race and ethnicity unknown							0
Total men	3	1	24	0	29	0	57

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			8		8		16
<u>Hispanic/Latino</u>			1		1		2
<u>American Indian or Alaska Native</u>							C
Asian			1				1
Black or African American			1		1		2
Native Hawaiian or Other Pacific Islander							C
White			27		16	1	44
Two or more races			1				1
Race and ethnicity unknown							C
Total women	0	0	39	0	26	1	66
Total (men+women)	3	1	63	0	55	1	123
Total from prior year	3		03	U	55	'	137

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

$Number\ of\ \underline{Full-time}\ \underline{Instructional\ Staff}\ \underline{With}\ \underline{Faculty\ Status}\ \underline{Not\ on\ Tenure\ Track}\ -\ \underline{Less-than-annual\ Contract}$

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0						0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
Hispanic/Latino							
American Indian or Alaska Native							
<u>Asian</u>							
Black or African American							
Native Hawaiian or Other Pacific Islander							
<u>White</u>							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>	1	1	3		14		19
<u>Hispanic/Latino</u>	5				10		15
American Indian or Alaska Native					1		1
<u>Asian</u>	1		4		6		11
Black or African American	7	2			6		15
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	47	15	13		159		234
Two or more races					2		2
Race and ethnicity unknown					2		2
Total men	61	18	20	0	200	0	299

			Academic Rank				Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	
U.S. Nonresident	1		4		16		2
<u>Hispanic/Latino</u>	2		3		10		1
American Indian or Alaska Native							(
Asian	1	1			23		2
Black or African American	1	1			5		
Native Hawaiian or Other Pacific Islander							
White	44	28	27		158		25
Two or more races			1		2		;
Race and ethnicity unknown							
Total women	49	30	35	0	214	0	32
				_			
Total (men+women)	110	48	55	0	414	0	62
Total from prior year							60:

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
	Tenured On Tenure Track				Not on Tenure Trac	<u>ck</u>	Without Faculty	Total
				Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	953	395	26	123	0	627	0	2,124
Total carried forward from previous screens	953	395	26	123	0	627	0	2,124
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	953	395	26	123		627		2,124

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	72	69	141
Hispanic/Latino	76	68	144
American Indian or Alaska Native	2	1	3
Asian	113	103	216
Black or African American	55	48	103
Native Hawaiian or Other Pacific Islander	1	1	2
<u>White</u>	856	626	1,482
Two or more races	12	13	25
Race and ethnicity unknown	7	1	8
Total	1,194	930	2,124
Total from prior year			2,098

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>U.S. Nonresident</u>	72	85	
Hispanic/Latino	76	7	
American Indian or Alaska Native	2		
Asian	113	21	
Black or African American	55	2	
Native Hawaiian or Other Pacific Islander	1		
White	856	102	
Two or more races	12	2	
Race and ethnicity unknown	7		
Total men	1,194	219	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>U.S. Nonresident</u>	69	64	
<u>Hispanic/Latino</u>	68	17	
American Indian or Alaska Native	1		
Asian	103	12	
Black or African American	48	4	
Native Hawaiian or Other Pacific Islander	1		
White	626	135	
Two or more races	13	5	
Race and ethnicity unknown	1	1	
Total women	930	238	0
Total (men+women)	2,124	457	0
Total from prior year	2,098	459	

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				2
<u>Hispanic/Latino</u>	1	1		4
American Indian or Alaska Native		1		
<u>Asian</u>		1		
Black or African American	1	1		5
Native Hawaiian or Other Pacific Islander				
<u>White</u>	8	19		45
Two or more races				1
Race and ethnicity unknown				
Total men	10	23	0	57

Women

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident		1		5
<u>Hispanic/Latino</u>	1	3		8
<u>American Indian or Alaska</u> <u>Native</u>				
<u>Asian</u>	1	5		3
Black or African American		3		10
Native Hawaiian or Other Pacific Islander				
<u>White</u>	26	50		128
Two or more races	1	2		2
Race and ethnicity unknown				
Total women	29	64	0	156
Total (men+women)	39	87	0	213
Total from prior year	52	83		21:

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		1	32	3	
Hispanic/Latino	5	11	26	17	
American Indian or Alaska Native					
<u>Asian</u>	10	6	43	8	
Black or African American	11	12	21	37	1
Native Hawaiian or Other Pacific Islander			1	2	
<u>White</u>	121	218	682	441	14
Two or more races	1	7	13	11	
Race and ethnicity unknown	1	3	6	3	
Total men	149	258	824	522	15

Women

Wollie II					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		5	20	7	
<u>Hispanic/Latino</u>	10	24	11	33	
American Indian or Alaska Native		1		1	
<u>Asian</u>	1	17	27	20	1
Black or African American	12	22	12	31	
Native Hawaiian or Other Pacific Islander					1
White	118	599	249	624	39
Two or more races	3	12	6	20	2
Race and ethnicity unknown		2	1	1	1
Total women	144	682	326	737	44
T-4-1 (200	242	4.50	4.050	
Total (men+women)	293	940	1,150	1,259	59
Total from prior year	278	880	1,127	1,199	58

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	2				1	198
Hispanic/Latino	43		3	9	4	207
American Indian or Alaska Native	4			1		8
<u>Asian</u>	26		1	1		230
Black or African American	50		16	7	5	224
Native Hawaiian or Other Pacific Islander						4
<u>White</u>	389	11	199	276	164	3,545
Two or more races	10	1	3	4	3	68
Race and ethnicity unknown	2		1	4		27
Total men	526	12	223	302	177	4,511

Women

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	3	1	4			179
Hispanic/Latino	40	1	36	1	1	254
American Indian or Alaska Native	1					4
<u>Asian</u>	16		16		1	223
Black or African American	26		20		2	190
Native Hawaiian or Other Pacific Islander						2
<u>White</u>	202	9	718	12	31	3,566
Two or more races	6		14		1	87
Race and ethnicity unknown	1		3			11
Total women	295	11	811	13	36	4,516
Total (men+women)	821	23	1,034	315	213	9,027
Total from prior year	779	28	1,097	303	200	8,856

User ID: 88G2401

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2024

				With <u>Faculty</u>	<u>Status</u>			
Occupational category		On Tenure			Not on Tenure Tracl	<u>\$</u>	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff						126	331	457
Public Service staff								0
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							39	39
<u>Librarians and Media Collections Specialists</u> 25-4020	52	30		5				87
<u>Library Technicians</u> 25-4030								C
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							213	213
Management Occupations 11-0000	72					4	217	293
<u>Business and Financial Operations Occupations</u> 13-0000							940	940
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,150	1,150
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1,259	1,259
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							59	59
Total	124	30	0	5	0	130	4,208	4,497
Total from prior year	120	33		3		127	4,068	4,351

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational category		On Tenure			Without Faculty Status	Total		
	Tenured	Trools	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	raculty Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	953	395	26	123		627		2,12
Research staff						126	331	45
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							39	3
Librarians and Media Collections Specialists 25-4020	52	30		5				8
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							213	21
Management Occupations 11-0000	72					4	217	29
Business and Financial Operations Occupations 13-0000							940	94
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,150	1,15
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1,259	1,25
Healthcare Practitioners and Technical Occupations 29-0000							59	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								82
Sales and Related Occupations 41-0000								2
Office and Administrative Support Occupations 43-0000								1,03
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								31
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								21
Total								9,02

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank		0	Months work	ced		Total Staff	Total staff for salary reporting	
Academic Nank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total start for salary reporting	
Professors	39	0	459	0	0	498	498	
Associate professors	8	0	274	0	0	282	282	
Assistant professors	7	0	176	0	0	183	183	
Instructors						0	0	
Lecturers	9	0	222	0	0	231	231	
No academic rank						0	0	
Total men	63	0	1,131	0	0	1,194	1,194	
Total men full-time instructional staff from Part A						1,194		

Women

Academic Rank		0	Months work	ced		Total Staff	Total staff for salary reporting
Academic Rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total staff for salary reporting
Professors	26	0	207	0	0	233	233
Associate professors	24	0	167	0	0	191	191
Assistant professors	16	0	239	0	0	255	255
Instructors						0	0
Lecturers	17	0	233	0	0	250	250
No academic rank	0	0	1	0	0	1	1
Total women	83	0	847	0	0	930	930
Total women full-time instructional staff from Part A						930	
Total (men+women)	146	0	1,978	0	0	2,124	2,124
Total (men+women) full-time instructional staff from Part A						2,124	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	Salary Outlays								
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months				
Professors	498	9,723,201	0	72,867,185	0	72,872,867				
Associate professors	282	1,266,145	0	33,855,705	0	31,419,743				
Assistant professors	183	670,819	0	22,482,292	0	20,737,177				
Instructors	0					0				
Lecturers	231	741,268	0	16,954,570	0	15,815,064				
No academic rank	0					0				
Total men	1,194	12,401,433	0	146,159,752	0	140,844,852				

Women

women										
	Total staff for salary reporting	Salary Outlays								
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months				
Professors	233	5,258,280	0	28,891,394	0	29,945,965				
Associate professors	191	2,711,543	0	18,835,710	0	18,985,796				
Assistant professors	255	1,355,681	0	25,724,263	0	24,168,597				
Instructors	0					0				
Lecturers	250	1,357,158	0	16,553,089	0	15,915,649				
No academic rank	1	0	0	55,000	0	49,500				
Total women	930	10,682,662	0	90,059,456	0	89,065,507				
Total (men + women)	2,124	23,084,095	0	236,219,208	0	229,910,358				

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting	Annual Average Salaries					
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	498	249,313		158,752		146,331	
Associate professors	282	158,268		123,561		111,418	
Assistant professors	183	95,831		127,740		113,318	
Instructors	0						
Lecturers	231	82,363		76,372		68,463	
No academic rank	0						
Total men	1,194	196,848		129,231		117,961	

Women

A and amin Dank	Total staff for salary reporting	Annual Average Salaries					
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	233	202,242		139,572		128,523	
Associate professors	191	112,981		112,789		99,402	
Assistant professors	255	84,730		107,633		94,779	
Instructors	0						
Lecturers	250	79,833		71,043		63,663	
No academic rank	1			55,000		49,500	
Total women	930	128,707		106,328		95,769	
Total (men+women)	2,124	158,110		119,423		108,244	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	457	31,385,583	
Public Service staff	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	339	23,127,783	
Management Occupations 11-0000	293	59,223,176	
<u>Business and Financial Operations Occupations</u> 13-0000	940	68,920,608	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,150	88,532,291	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,259	92,359,070	
Healthcare Practitioners and Technical Occupations 29-0000	59	4,497,361	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	821	33,866,231	
Sales and Related Occupations 41-0000	23	1,215,376	
Office and Administrative Support Occupations 43-0000	1,034	45,830,648	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	315	18,374,469	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	213	12,355,308	
Total	6,903	479,687,904	
Total from prior year	6,758	452,325,484	

Institution: Indiana University-Bloomington (151351)
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Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	2	6	
<u>Hispanic/Latino</u>	4		
American Indian or Alaska Native			
Asian	3		
Black or African American	8		
Native Hawaiian or Other Pacific Islander			
White	182	2	
Two or more races	4		
Race and ethnicity unknown			
Total men	203	8	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	5	3	
<u>Hispanic/Latino</u>	12		
American Indian or Alaska Native			
<u>Asian</u>	9	2	
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	240	4	
Two or more races	2		
Race and ethnicity unknown			
Total women	273	9	0
Total (men+women)	476	17	0
Total from prior year	432	11	

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
<u>Hispanic/Latino</u>					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>				1	1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	1	1
Total (men+women)	0	0	0	1	1
Total from prior year				2	2

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
<u>Hispanic/Latino</u>					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander		1			
<u>White</u>			2	5	1
Two or more races					
Race and ethnicity unknown					
Total men	0	1	2	5	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino			1		
American Indian or Alaska Native					
<u>Asian</u>			1	1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1	5	7	10	12
Two or more races					1
Race and ethnicity unknown					
Total women	1	5	9	11	13
Total (men+women)	1	6	11	16	14
Total from prior year		7	12	17	11

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						8
Hispanic/Latino						4
American Indian or Alaska Native						0
<u>Asian</u>						3
Black or African American						8
Native Hawaiian or Other Pacific Islander						1
<u>White</u>				1		193
Two or more races						4
Race and ethnicity unknown						0
Total men	0	0	0	1	0	221

Women

S-0000 + 37-0000 + 39-0000 Staff S-0000 + 47-0000 + 47-0000 + S-0000 Staff S-0000 + 53-0000 Staff	vomen						
Hispanic/Latino	Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 +	and Material Moving Occupations	(All part-time
American Indian or Alaska Native 1 Asian 2 Black or African American 1 Native Hawaiian or Other Pacific Islander 20 White 5 Two or more races 1 Race and ethnicity unknown 1 Total women 7 0 21 1 0 5 30 20 30 30 30	U.S. Nonresident						8
Alaska Native	Hispanic/Latino						13
Black or African							0
American Native Hawaiian or Other Pacific Islander 20 30 White 5 20 30 Two or more races 1 30 Race and ethnicity. Unknown 21 0 0 35 Total women 7 0 21 1 0 57	<u>Asian</u>	2					15
Other Pacific Islander 30 White 5 Two or more races 1 Race and ethnicity. unknown 0 Total women 7 Total (men+women) 7 0 21 1 0 5 0 1 0 0 35							5
Two or more races							0
Race and ethnicity. unknown 7 0 21 0 0 35 Total (men+women) 7 0 21 1 0 57	<u>White</u>	5		20			305
Unknown 7 0 21 0 0 35 Total (men+women) 7 0 21 1 0 57	Two or more races			1			4
Total (men+women) 7 0 21 1 0 57	Race and ethnicity unknown						0
	Total women	7	0	21	0	0	350
Total from prior year 10 24 1 52	Total (men+women)	7	0	21	1	0	571
	Total from prior year	10		24	1		527

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	318	180	74	572
<u>Hispanic/Latino</u>	47	17	8	72
American Indian or Alaska Native				0
Asian	21	16	2	39
Black or African American	15	3	7	25
Native Hawaiian or Other Pacific Islander				0
White	304	101	69	474
Two or more races	19	3	5	27
Race and ethnicity unknown		1		1
Total men	724	321	165	1,210

Women				
Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	327	139	87	553
Hispanic/Latino	41	12	17	70
American Indian or Alaska Native				0
Asian	35	13	8	56
Black or African American	21	4	23	48
Native Hawaiian or Other Pacific Islander		1		1
White	323	86	109	518
Two or more races	21	4	14	39
Race and ethnicity unknown	1			1
Total women	769	259	258	1,286

Total (men+women)	1,493	580	✓ 423	2,496
Total from prior year	1,391	467	635	2,493

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

			Wit	h <u>Faculty Sta</u>	atus .		Without	
Occupational category		On Tenure		<u>N</u>	lot on Tenure Trac	2	Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	1			3	467	5		47
Research staff						4	13	1
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
<u>Librarians and Media Collections Specialists</u> 25-4020								
<u>Library Technicians</u> 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	
Management Occupations 11-0000							1	
<u>Business and Financial Operations Occupations</u> 13-0000							6	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							11	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							16	1
Healthcare Practitioners and Technical Occupations 29-0000							14	1
Total	1	0	0	3	467	9	62	54
Total from prior year	3	1	0	5	419	9	55	49

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

			W	ith Faculty S	Status		Without	
Occupational category		On Tenure			Not on Tenure Tra	ack	Faculty	Total
	Tenured	Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	1			3	467	5		4
Research staff						4	13	
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	
Management Occupations 11-0000							1	
Business and Financial Operations Occupations 13-0000							6	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							11	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							16	
Healthcare Practitioners and Technical Occupations 29-0000							14	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								2,4
Teaching 25-9044								1,4
Research								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								•

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		On Tenure			Without Faculty	Total		
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		13		4		7		24
<u>Hispanic/Latino</u>	6	2		2				10
<u>American Indian or Alaska</u> <u>Native</u>								0
Asian	6	8		2		3		19
Black or African American	4	2						6
Native Hawaiian or Other Pacific Islander								0
White	54	3		9		8		74
Two or more races	1	1				1		3
Race and ethnicity unknown	1	1						2
Total men	72	30	0	17	0	19	0	138

Women

Race/ethnicity								
		On Tenure			Without Faculty	Total		
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		14		8		7		2
Hispanic/Latino	2	4		1		2		
<u>American Indian or Alaska</u> <u>Native</u>		1						
Asian	3	3						
Black or African American	1	2		1		1		!
Native Hawaiian or Other Pacific Islander								ı
<u>White</u>	16	7		13		14		50
Two or more races		1		1		1		;
Race and ethnicity unknown								(
Total women	22	32	0	24	0	25	0	103

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

MEH				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	24	30		
Hispanic/Latino	10	1		1
American Indian or Alaska Native	0			
Asian	19	3		
Black or African American	6	1		1
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	74	13		5
Two or more races	3			
Race and ethnicity unknown	2			
Total men	138	48	0	7

Women

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	29	23		
Hispanic/Latino	9	5		
American Indian or Alaska Native	1			
Asian	6	2		1
Black or African American	5	1		1
Native Hawaiian or Other Pacific Islander	0			
White	50	18		16
Two or more races	3	1		1
Race and ethnicity unknown	0			
Total women	103	50	0	19
Total (men+women)	241	98	0	26

Institution: Indiana University-Bloomington (151351)
User ID: 88G2401

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			2	1	
Hispanic/Latino		2	3	2	
American Indian or Alaska Native					
<u>Asian</u>	1	1	3	1	
Black or African American	2	3	4	13	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	4	15	33	59	2
Two or more races		2	3	3	
Race and ethnicity unknown			1	1	
Total men	7	23	49	80	2

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		1	1	1	
Hispanic/Latino		1	2	6	
<u>American Indian or</u> <u>Alaska Native</u>					
Asian		1	2	1	
<u>Black or African</u> <u>American</u>	1	2	3	3	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	4	44	15	54	
Two or more races		1	1	4	
Race and ethnicity unknown					
Total women	5	50	24	69	
Total (men+women)	12	73	73	149	

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of $\underline{\text{Newly Hired}}$ $\underline{\text{Full-time}}$ Permanent Non-instructional Staff

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						57
Hispanic/Latino	24		2	2		47
American Indian or Alaska Native						0
<u>Asian</u>	8					36
Black or African American	19		3	1	1	54
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	62		13	28	12	320
Two or more races	1		1		1	14
Race and ethnicity unknown	2		1	1		8
Total men	116	0	20	32	14	536

Women

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident		1	1			57
<u>Hispanic/Latino</u>	19		5			47
American Indian or Alaska Native						1
<u>Asian</u>	1		4			18
Black or African American	5		6			27
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	34	2	79	1	1	325
Two or more races	3		3		1	19
Race and ethnicity unknown			1			1
Total women	62	3	99	1	2	495
T.1/	470		440	00		4 004
Total (men+women)	178	3	119	33	16	1,031

Institution: Indiana University-Bloomington (151351)	User ID: 88G2401
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
	1

User ID: 88G2401

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component wa	as prepared by:							
0	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	•	Other			
Name:	Ken Pattillo							
Email:	Email: kpattill@iu.edu							
How many staff from your	r institution only were involved in the data c	collection and reporting pro	cess of this survey component?					
2.00	Number of Staff (including yourself)							
	and others from your institution only spend ollecting data for state and other reporting	·	when responding to this survey compon	ent?				
Exercise the heard opent of		· ·						
Staff member	Collecting Data Needed	Revising Data to IPEDS Require	Entering Dat	a	Revising and Locking Data			
Your office	1.00 hours	1.00	hours 1.00	hours	2.25 hours			
Other offices	hours		hours	hours	hours			

User ID: 88G2401

Institution: Indiana University-Bloomington (151351)

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the IPEDS Use the Data and appear as aggregated statistics in various Department of Education reports. College Navigator is updated approximately three months after the data collection period closes and DFRs will be available through the IPEDS Use the Data and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category		Reporte	FTE staff	
		Number of full-time staff	Number of part-time staff	i i E Staii
otal number o	f staff	9,027	571	9,2
Instru	ctional Staff	2,124	476	2,2
	Primarily Instruction	0	0	
	Exclusively credit	0	0	
	Exclusively not-for-credit	0	0	
	Combined credit/not-for-credit	0	0	
	Instruction/research/public service staff	2,124	476	2,2
Resea	rch staff	457	17	
Public	Service staff	0	0	
Librar	y and Student and Academic Affairs and Other Education Services Occupations SOC	339	1	;
	Librarians, Curators, and Archivists SOC 25-4000	126	0	
	Archivists, Curators, and Museum Technicians 25-4010	39	0	
	Librarians and Media Collections Specialists 25-4020	87	0	
	Library Technicians 25-4030	0	0	
	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	213	1	
Mana 11-00	gement Occupations 00	293	1	
Busin 13-00	ess and Financial Operations Occupations	940	6	
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000	1,150	11	1
Comr	nunity, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 00 + 23-0000 + 27-0000	1,259	16	1
Healtl 29-00	ncare Practitioners and Technical Occupations	59	14	
	e Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 39-0000	821	7	
Sales 41-00	and Related Occupations	23	0	
Office 43-00	and Administrative Support Occupations 00	1,034	21	1
	al Resources, Construction, and Maintenance Occupations 00 + 47-0000 + 49-0000	315	1	
Produ	ction, Transportation, and Material Moving Occupations			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff	Total Number	Salary	Weighted Average Monthly
	12 months	11 months	10 months	9 months	for Salary reporting	of Months	Outlays (\$)	Salaries (\$)
All Ranks	146	0	1,978	0	2,124	21,532	259,303,303	12,043
Professors	65	0	666	0	731	7,440	116,740,060	15,691
Associate professors	32	0	441	0	473	4,794	56,669,103	11,821
Assistant professors	23	0	415	0	438	4,426	50,233,055	11,350
Instructors	0	0	0	0	0	0	0	
Lecturers	26	0	455	0	481	4,862	35,606,085	7,323
No academic rank	0	0	1	0	1	10	55,000	5,500

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for F	ull-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)	
Research staff	457	31,385,583	
Public Service staff	0		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	339	23,127,783	
Management Occupations 11-0000	293	59,223,176	
Business and Financial Operations Occupations 13-0000	940	68,920,608	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,150	88,532,291	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,259	92,359,070	
Healthcare Practitioners and Technical Occupations 29-0000	59	4,497,361	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	821	33,866,231	
Sales and Related Occupations 41-0000	23	1,215,376	
Office and Administrative Support Occupations 43-0000	1,034	45,830,648	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	315	18,374,469	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	213	12,355,308	
Total	6,903	479,687,904	

	Number of Graduate Assistants by occupational category: Fall 2024			
Oc	cupational category	Number of part-time staff		
Gra	duate Assistants	2,496		
	Teaching 25-9044	1,493		
	Research	580		

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)			
	Number of staff		
Newly Hired Full-time Permanent Staff	1,031		

User ID: 88G2401

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options			
Global Edits							
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$146,331. Please correct your data or explain. (Error #1762)	Yes					
Reason	The nine month equivalent average of \$146,331 for academic rank Professors, men is verified. This is 3% higher than last year's average of 142,035.						
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank						
Screen: Part G2 - Salary Outlays for Instructional Staff							
Perform Edits	You reported full-time men (12 months) Professor earning \$9,723,201 in total outlays. This equates to \$20,776.10 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes				
Reason	The number values have been confirmed. The median monthly salary for these 39 Professors is \$19,129.						
Related Screens	Part G2 - Salary Outlays for Instructional Staff						
Perform Edits	You reported full-time women (12 months) Professor earning \$5,258,280 in total outlays. This equates to \$16,853.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes				
Reason	The number values have been confirmed. The median monthly salary for these 26 Professors is \$13,673.						
Related Screens	Part G2 - Salary Outlays for Instructional Staff						
Screen: Part D - Graduate assistants							
Upload File	This number(423) is outside the expected range of between 477 and 793 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Bloomington had a sharp decline in the number of graduate assistants due to labor unrest.						