IPEDS 2024-25 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.33 : Approval Expires 8/31/2027 User ID: 88G2401

Human Resources 2024-25

Institution: Indiana University-Northwest (151360)

User ID: 88G2401

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- · Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
 Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Indiana University-Northwest (151360)	User ID: 88G2407
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
⊙No ⑥ Yes	
Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
NoYes	
Does your institution have 15 or more <u>full-time</u> staff?	
○No	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
O No ● Yes	
Did your institution hire any persons for full-time permanent employment either for the first time (new to the insti 1, 2024?	itution) or after a break in service on the payroll as of November
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-that If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part F	•
O No ● Yes	
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional st time non-instructional staff.	taff. However, Part G will still be required for reporting data for full-
No ○ Yes Are ALL of the instructional staff military personnel?	
●No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You may use the box below to provide additional context for the data you have reported above.	

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian	3	4					7
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	10	9					19
Two or more races	1						1
Race and ethnicity unknown							0
Total men	14	15	0	0	0	0	29

voilleit							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
Hispanic/Latino	1						
American Indian or Alaska Native							
Asian	2						:
Black or African American		1					
Native Hawaiian or Other Pacific Islander							
White	4	12					1
Two or more races							ı
Race and ethnicity unknown							(
Total women	7	13	0	0	0	0	20
Total (men+women)	21	28	0	0	0	0	4
Total from prior year							4

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	2				3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	2	0	0	0	3

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
Hispanic/Latino			2				
American Indian or Alaska Native							
<u>Asian</u>		1	1				
Black or African American			5				
Native Hawaiian or Other Pacific Islander							
<u>White</u>		1	2				
Two or more races							
Race and ethnicity unknown							
Total women	0	2	10	0	0	0	
Fotal (men+women)	0	3	12	0	0	0	
otal (men+women) otal from prior year	U	3	12	•	0	· ·	

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$Number\ of\ \underline{Full-time}\ \underline{Instructional\ Staff}\ \underline{With}\ \underline{Faculty\ Status}\ \underline{Not\ on\ Tenure\ Track}\ -\ \underline{Multi-Year\ Contract}$

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1			1		2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	0	0	1	0	2

		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
Hispanic/Latino							
merican Indian or Alaska Native							
<u>Asian</u>							
Black or African American							
ative Hawaiian or Other Pacific Islander							
<u>/hite</u>							
wo or more races					1		
Race and ethnicity unknown							
otal women	0	0	0	0	1	0	
Fotal (men+women)	0	1	0	0	2	0	
Fotal from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

 $Number \ of \ \underline{Full-time} \ \underline{Instructional \ Staff} \ \underline{With} \ \underline{Faculty \ Status} \ \underline{Not \ on \ Tenure \ Track} \ - \ \underline{Annual \ Contract}$ As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White	1	1			2		4
Two or more races							0
Race and ethnicity unknown							0
Total men	1	1	0	0	3	0	5

Women

omen			Academic Rank				
Dana /akhaiaik.			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							
<u>Hispanic/Latino</u>			1		1		
American Indian or Alaska Native							
Asian							
Black or African American					3		
Native Hawaiian or Other Pacific Islander							
White			3		6		
Two or more races							
Race and ethnicity unknown							
Total women	0	0	4	0	10	0	
Total (men+women)	1	1	4	0	13	0	
Total from prior year							

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	0						0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

voilleit							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							
<u>Hispanic/Latino</u>							
American Indian or Alaska Native							
Asian							(
Black or African American							(
Native Hawaiian or Other Pacific Islander							
<u>White</u>							(
Two or more races							(
Race and ethnicity unknown							(
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: 88G2401

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$Number\ of\ \underline{Full-time}\ \underline{Instructional\ Staff\ }\underline{With\ }\underline{Faculty\ Status\ }\underline{Not\ on\ Tenure\ Track}\ -\ \underline{Indefinite\ duration\ contract}$

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	2	2		1		6
Two or more races							0
Race and ethnicity unknown							0
Total men	1	2	2	0	1	0	6

			Academic Rank				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident							
Hispanic/Latino			2		1		
American Indian or Alaska Native							
Asian							
Black or African American		1	2				
Native Hawaiian or Other Pacific Islander							
<u>White</u>	2	3	8		6		
Two or more races							
Race and ethnicity unknown							
Total women	2	4	12	0	7	0	
-						-	
Total (men+women)	3	6	14	0	8	0	
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	

American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2024

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				With Facu	ılty Status			
	Not on Tenure Track				Without Faculty	Total		
	<u>Tenured</u>	On Tenure <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	49	15	3	19	0	31	0	117
Total carried forward from previous screens	49	15	3	19	0	31	0	117
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	49	15	3	19		31		117

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	0	0	0
Hispanic/Latino	1	8	9
American Indian or Alaska Native	0	0	0
Asian	7	4	11
Black or African American	2	12	14
Native Hawaiian or Other Pacific Islander	0	0	0
<u>White</u>	34	47	81
Two or more races	1	1	2
Race and ethnicity unknown	0	0	0
Total	45	72	117
Total from prior year			119

User ID: 88G2401

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

As of November 1, 2024

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Number of Full-time Non-instructional Staff by Occupational Category

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0	0	
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	7		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	34		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	45	0	0

Nomen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0		
Hispanic/Latino	8		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	0		
White	47		
Two or more races	1		
Race and ethnicity unknown	0		
Total women	72	0	0
Total (men+women)	117	0	0
Total from prior year	119		

User ID: 88G2401

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
<u>Hispanic/Latino</u>		1		
American Indian or Alaska Native				
Asian				2
Black or African American				
Native Hawaiian or Other Pacific Islander				
<u>White</u>		2		1
Two or more races				
Race and ethnicity unknown				
Total men	0	3	0	3

vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska</u> <u>Native</u>				
<u>Asian</u>				
Black or African American				
Native Hawaiian or Other Pacific Islander				
<u>White</u>		2		2
Two or more races				
Race and ethnicity unknown				
Total women	0	2	0	
Total (men+women)	0	5	0	
rotal (men+women)	0	5	U	
Total from prior year		4		

User ID: 88G2401

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	2		1	1	
American Indian or Alaska Native					
<u>Asian</u>	1				
Black or African American	2	4	3	3	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	10	2	5	7	
Two or more races					
Race and ethnicity unknown			1		
Total men	15	6	10	11	0

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
<u>Hispanic/Latino</u>	2	1	1	7	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	6	3		9	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	5	11	2	15	
Two or more races		1		1	
Race and ethnicity unknown					
Total women	13	16	3	32	0
Total (men+women)	28	22	13	43	0
Total from prior year	29	21	11	41	

User ID: 88G2401

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						0
Hispanic/Latino	2		1			9
American Indian or Alaska Native						0
Asian	1					11
Black or African American	17		3	2		36
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	10		5	2		78
Two or more races						1
Race and ethnicity unknown						1
Total men	30	0	9	4	0	136

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						0
<u>Hispanic/Latino</u>			6			25
American Indian or Alaska Native						0
<u>Asian</u>						4
Black or African American	6		7			43
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	2		19	1		106
Two or more races						3
Race and ethnicity unknown						0
Total women	8	0	32	1	0	181
Total (men+women)	38	0	41	5	0	317
Total from prior year	34		41	6		311

User ID: 88G2401

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2024

				With Faculty	<u> Status</u>			
Occupational category		On Tenure			Not on Tenure Track	2	Without	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff								C
Public Service staff								(
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								(
<u>Librarians and Media Collections Specialists</u> 25-4020	2	3						į
<u>Library Technicians</u> 25-4030								(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	·
Management Occupations 11-0000	12						16	2
<u>Business and Financial Operations Occupations</u> 13-0000							22	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							13	1:
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							43	4:
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000								
Total	14	3	0	0	0	0	99	116
Total from prior year	11	3					97	111

Institution: Indiana University-Northwest (151360)

User ID: 88G2401

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2024

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational category		On Tenure			Not on Tenure Trac	k	Without	Total
	Tenured	Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	0	0	(
Exclusively credit								(
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	49	15	3	19		31		11
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020	2	3						Į.
Library Technicians 25-4030								(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	
Management Occupations 11-0000	12						16	2
Business and Financial Operations Occupations 13-0000							22	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							13	1:
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							43	4
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								ı
Office and Administrative Support Occupations 43-0000								4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								31

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

·····							
Academic Rank		0	Months work	ced		Total Staff	Total staff for salary reporting
Academic Rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total staff for salary reporting
Professors	3	0	13	0	0	16	16
Associate professors	1	0	19	0	0	20	20
Assistant professors	0	0	4	0	0	4	4
Instructors						0	0
Lecturers	0	0	5	0	0	5	5
No academic rank						0	0
Total men	4	0	41	0	0	45	45
Total men full-time instructional staff from Part A						45	

Women

Academic Rank		0	Months work	ed		Total Staff	Total staff for salary reporting	
Academic Rank	12 months	11 months	10 months	9 months	< 9 months	TOTAL STAIL	Total starr for saidly reporting	
Professors	1	0	8	0	0	9	9	
Associate professors	5	0	14	0	0	19	19	
Assistant professors	3	0	23	0	0	26	26	
Instructors						0	0	
Lecturers	1	0	17	0	0	18	18	
No academic rank						0	0	
Total women	10	0	62	0	0	72	72	
Total women full-time instructional staff from Part A						72		
Total (men+women)	14	0	103	0	0	117	117	
Total (men+women) full-time instructional staff from Part A						117		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting		Salary Outlays								
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months					
Professors	16	389,512	0	1,308,186	0	1,469,501					
Associate professors	20	79,172	0	1,504,247	0	1,413,201					
Assistant professors	4	0	0	291,297	0	262,167					
Instructors	0					0					
Lecturers	5	0	0	267,066	0	240,359					
No academic rank	0					0					
Total men	45	468,684	0	3,370,796	0	3,385,229					

Women

	Total staff for colony non-outing			Salary Outlays		
Academic Rank	Rank Total staff for salary reporting (from Part G, screen 1) 12 months 11 months		10 months	9 months	• Equated 9 months	
Professors	9	139,978	0	674,858	0	712,356
Associate professors	19	443,058	0	1,085,852	0	1,309,560
Assistant professors	26	224,249	0	1,624,271	0	1,630,031
Instructors	0					0
Lecturers	18	66,000	0	960,944	0	914,350
No academic rank	0					0
Total women	72	873,285	0	4,345,925	0	4,566,296
Total (men + women)	117	1,341,969	0	7,716,721	0	7,951,526

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting	Annual Average Salaries					
Academic Nank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	16	129,837		100,630		91,844	
Associate professors	20	79,172		79,171		70,660	
Assistant professors	4			72,824		65,542	
Instructors	0						
Lecturers	5			53,413		48,072	
No academic rank	0						
Total men	45	117,171		82,215		75,227	

Women

Andrew to Doub	Total staff for salary reporting	Annual Average Salaries					
Academic Rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	9	139,978		84,357		79,151	
Associate professors	19	88,612		77,561		68,924	
Assistant professors	26	74,750		70,620		62,693	
Instructors	0						
Lecturers	18	66,000		56,526		50,797	
No academic rank	0						
Total women	72	87,329		70,096		63,421	
Total (men+women)	117	95,855		74,920		67,962	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	10	685,719
Management Occupations 11-0000	28	3,629,000
Business and Financial Operations Occupations 13-0000	22	1,405,502
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	13	759,704
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	43	2,227,354
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	38	2,030,027
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	41	1,652,061
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	5	329,145
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	
Total	200	12,718,512
Total from prior year	192	11,547,710

Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
<u>Hispanic/Latino</u>	2		
American Indian or Alaska Native			
Asian	2		
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	42		
Two or more races			
Race and ethnicity unknown			
Total men	51	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	8		
American Indian or Alaska Native			
Asian			
Black or African American	17		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	66		
Two or more races			
Race and ethnicity unknown			
Total women	92	0	0
Total (men+women)	143	0	0
Total from prior year	149		

User ID: 88G2401

Institution: Indiana University-Northwest (151360)

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Vomen					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
<u>Hispanic/Latino</u>					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0				
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				1	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>			1	4	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	1	5	0
Total (men+women)	0	0	1	5	0
Total from prior year	U	U	1	4	· ·
Total Holli pilot year				4	

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0					0
Hispanic/Latino						2
American Indian or Alaska Native						0
<u>Asian</u>						2
Black or African American						5
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						42
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	51

Women

Race/ethnicity 31-0000 + 33-0000 + 33-00000 + 33-00000 + 33-00000 +	women						
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total (men+women) 0 0 0 0 0 0	Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 +	and Material Moving Occupations	Grand Total (All part-time staff)
American Indian or Alaska Native	U.S. Nonresident						0
Asian Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity, unknown Total (men+women) 0 0 0 0 0 0 0	Hispanic/Latino						9
Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity. unknown Total women 0 0 0 0 0 0 0 0 0 0 0 0							0
American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity. unknown Total (men+women) O O O O O O O O O O O O	<u>Asian</u>						1
Other Pacific Islander							17
Two or more races							0
Race and ethnicity. unknown 0 0 0 0 0 Total women 0 0 0 0 0 0 Total (men+women) 0 0 0 0 0 0 0	<u>White</u>						71
Unknown 0 0 0 0 0 0 Total (men+women) 0 0 0 0 0 0 0	Two or more races						0
Total (men+women) 0 0 0 0 0	· ·						0
	Total women	0	0	0	0	0	98
	Total (men+women)	0	0	0	0	0	149
Total from prior year	Total from prior year						154

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2024

				Without					
Occup	pational category		On Tenure		<u>N</u>	lot on Tenure Tracl	2	Faculty	Total
		<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
<u>Prima</u>	rily Instruction	0	0	0	0	0	0	0	C
	Exclusively credit								C
	Exclusively not-for-credit								C
	Combined credit/not-for-credit								C
Instru	ction/research/public service staff	1			2	140			143
Resea	urch staff								C
Public	Service staff								C
Archiv 25-40	vists, Curators, and Museum Technicians 10								(
<u>Librar</u> 25-40:	ians and Media Collections Specialists 20								(
<u>Librar</u> 25-40	<u>y Technicians</u> 30								(
Educa	udent and Academic Affairs and Other tion Services Occupations 00 + 25-3000 + 25-9000								(
<u>Mana</u> 11-00	g <u>ement Occupations</u> 00								(
Busin 13-00	ess and Financial Operations Occupations 00								(
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000							1	
Entert	nunity, <u>Social Service, Legal, Arts, Design,</u> ainment, <u>Sports, and Media Occupations</u> 00 + 23-0000 + 27-0000							5	ţ
<u>Health</u>	ncare Practitioners and Technical Occupations 00								(
Total		1	0	0	2	140	0	6	149
Total t	from prior year	1	0	0	1	147	0	5	154

User ID: 88G2401

Institution: Indiana University-Northwest (151360)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2024

			W	ith Faculty S	Status		Without	
Occupational category		On Tenure			Not on Tenure Tra	nck	Faculty	Total
	Tenured	Track	Multi- year			Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff	1			2	140			1
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000								
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1-

User ID: 88G2401

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		On Tenure			c <u>k</u>	Without Faculty	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								0
<u>Hispanic/Latino</u>								0
<u>American Indian or Alaska</u> <u>Native</u>								0
Asian								0
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		1		2				3
Two or more races	1							1
Race and ethnicity unknown								0
Total men	1	1	0	3	0	0	0	5

/omen								
Race/ethnicity		On Tenure			Without Faculty	Total		
	Tentired	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								C
Hispanic/Latino		1		1				2
<u>American Indian or Alaska</u> <u>Native</u>								C
<u>Asian</u>								C
Black or African American								(
Native Hawaiian or Other Pacific Islander								(
<u>White</u>	3			1		1		;
Two or more races								(
Race and ethnicity unknown								(
Total women	3	1	0	2	0	1	0	7
Total (men+women)	4	2	0	5	0	1	0	12

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of $\underline{\text{Newly Hired}}$ $\underline{\text{Full-time}}$ Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	1			
Race and ethnicity unknown	0			
Total men	5	0	0	0

Women

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	7	0	0	1
Total (men+women)	12	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of $\underline{\text{Newly Hired}}$ $\underline{\text{Full-time}}$ Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American		1		1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>				1	
Two or more races					
Race and ethnicity unknown					
Total men	0	1	0	2	0

Women

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
<u>Hispanic/Latino</u>					
<u>American Indian or</u> <u>Alaska Native</u>					
<u>Asian</u>					
<u>Black or African</u> <u>American</u>	1			1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>		2		1	
Two or more races					
Race and ethnicity unknown					
Total women	1	2	0	2	
Total (men+women)	1	3	0	4	

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of $\underline{\text{Newly Hired}}$ $\underline{\text{Full-time}}$ Permanent Non-instructional Staff

 $(\hbox{Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)}\\$

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American	2					5
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	3					7
Two or more races						1
Race and ethnicity unknown						0
Total men	5	0	0	0	0	13

Women

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						(
Hispanic/Latino			1			
American Indian or Alaska Native						
Asian						
Black or African American	2		2			
Native Hawaiian or Other Pacific Islander						
<u>White</u>	1		2			1
Two or more races						
Race and ethnicity unknown						
Total women	3	0	5	0	0	2
Total (men+women)	8	0	5	0	0	34

Institution: Indiana University-Northwest (151360)	User ID: 88G2401
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
	1

Institution: Indiana University-Northwest (151360)
User ID: 88G2401

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:						
0	Keyholder	0	SFA Contact	0	HR Contact	
0	Finance Contact	0	Academic Library Contact	0	Other	
Name:	Ken Pattillo					
Email:	kpattill@iu.edu					
How many staff from you	r institution only were involved in the data o	collection and reporting pro	cess of this survey component?			
2.00	Number of Staff (including yourself)					
	and others from your institution only spend collecting data for state and other reporting	•	v when responding to this survey compon	ent?		
Staff member	Collecting Data Needed	Revising Data t IPEDS Require	Entering Dat	a	Revising and Locking Data	
Your office	1.00 hours	1.00	hours 1.00	hours	2.25 hours	
Other offices	hours		hours	hours	hours	

User ID: 88G2401

Institution: Indiana University-Northwest (151360)

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the IPEDS Use the Data and appear as aggregated statistics in various Department of Education reports. College Navigator is updated approximately three months after the data collection period closes and DFRs will be available through the IPEDS Use the Data and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational	category	Reporte	Reported values		
Occupational	Calegory	Number of full-time staff	Number of part-time staff	FTE staff	
Total number	of staff	317	149	36	
Insti	ructional Staff	117	143	16	
	Primarily Instruction	0	0		
	Exclusively credit	0	0		
	Exclusively not-for-credit	0	0		
	Combined credit/not-for-credit	0	0		
	Instruction/research/public service staff	117	143	16	
Rese	earch staff	0	0		
Pub	lic Service staff	0	0		
Libra	ary and Student and Academic Affairs and Other Education Services Occupations SOC	10	0	1	
	Librarians, Curators, and Archivists SOC 25-4000	5	0		
	Archivists, Curators, and Museum Technicians 25-4010	0	0		
	Librarians and Media Collections Specialists 25-4020	5	0		
	Library Technicians 25-4030	0	0		
	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	5	0		
Man 11-0	agement Occupations	28	0		
	ness and Financial Operations Occupations	22	0		
	nputer, Engineering, and Science Occupations				
	000 + 17-0000 + 19-0000	13	1		
	nmunity, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 000 + 23-0000 + 27-0000	43	5		
Hea 29-0	Ithcare Practitioners and Technical Occupations 000	0	0		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		38	0		
Sales and Related Occupations 41-0000		0	0		
Office and Administrative Support Occupations 43-0000		41	0		
	ural Resources, Construction, and Maintenance Occupations 000 + 47-0000 + 49-0000	5	0		
	duction, Transportation, and Material Moving Occupations				

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25											
Academic Rank		onths Covered	oy Annual Salaı	ry	Total Staff	Total Staff Total Number		Weighted Average Monthly			
Academic Rank	12 months	11 months	10 months	9 months	for Salary reporting	of Months	of Months	of Months	of Months	Outlays (\$)	Salaries (\$)
All Ranks	14	0	103	0	117	1,198	9,058,690	7,562			
Professors	4	0	21	0	25	258	2,512,534	9,739			
Associate professors	6	0	33	0	39	402	3,112,329	7,742			
Assistant professors	3	0	27	0	30	306	2,139,817	6,993			
Instructors	0	0	0	0	0	0	0				
Lecturers	1	0	22	0	23	232	1,294,010	5,578			
No academic rank	0	0	0	0	0	0	0				

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Fi	ull-time Non-instructional Staff	
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations $25\text{-}4000 + 25\text{-}2000 + 25\text{-}3000 + 25\text{-}9000$	10	685,719
Management Occupations 11-0000	28	3,629,000
Business and Financial Operations Occupations 13-0000	22	1,405,502
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	13	759,704
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	43	2,227,354
Healthcare Practitioners and Technical Occupations 29-0000	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	38	2,030,027
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	41	1,652,061
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	5	329,145
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	
Total	200	12,718,512

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)				
	Number of staff			
Newly Hired Full-time Permanent Staff	34			

Institution: Indiana University-Northwest (151360)

User ID: 88G2401

Edit Report

Human Resources

There are no errors for the selected survey and institution.